

## **TESTING PROCESS**

- 1. Must meet age and education requirements. Must meet Tattoo Policy
- 2. Must FULLY complete application and have submitted to HR prior to testing date
- 3. MUST BE PROMPTLY ON TIME FOR EACH PHASE OF TESTING PROCESS. LATE ARRIVALS WILL BE AUTOMATICALLY DISQUALIFIED
- 4. Physical Testing Appear on scheduled testing date. Pass each phase of physical test with at least a 50 % score
- 5. Pass a National Standard Police Officer Selection Test (written)
- 6. Pass an Oral Interview
- 7. Pass a Personal History Statement (Background Check)
- 8. Pass a Personal Evaluation Profile (PEP)
- 9. Pass a Pre-Employment Polygraph
- 10. Pass a Medical Physical and Drug Screen